



सत्यमेव जयते

राजस्थान राजपत्र

विशेषांक

साधिकार प्रकाशित

Regd. No. RJ. 2539
RAJASTHAN GAZETTE
Extraordinary

Published by Authority

फाल्गुन 8, बुधवार, शाके 1906—फरवरी 27, 1985
Phalguna 8, Wednesday Saka 1906—February 27, 1985

भाग 4 (ग)

उप-खण्ड (I)

राज्य सरकार तथा अन्य राज्य-प्राधिकारियों द्वारा जारी किये गये (सामान्य आदेशों, उप-विधियों आदि को सम्मिलित करते हुए) सामान्य कानूनी नियम ।

LABOUR DEPARTMENT

NOTIFICATION

Jaipur, February 25, 1985.

G.S.R. 171—In exercise of powers conferred by section 112 of the Factories Act, 1948 (Central Act 63 of 1948), the State Government hereby makes the following Rules further to amend the Rajasthan Factories Rules, 1951, the same having been previously published in Rajasthan Gazette, extraordinary Part 3 (kh) dated 11th July, 1984 as required by section 115 of the said Act namely:—

RULES

1. These rules may be called the Rajasthan Factories (Amendment) Rules, 1985 & shall come into force from the 1st day of April, 1985.

2. (i) In sub-rule (1) of rule 4 after the expression "grant of licence therefore" the following expression "for a period not exceeding three years" shall be added.

(ii) In sub-rule (1) of rule 4 before the existing proviso, the following new proviso shall be added, namely:—

"Provided that if the period for which the licence is applied for is one year or more but does not exceed three years, the fees payable therefore per year shall be at the rate specified in Schedule A & B as prescribed under rule 4."

(iii) In the existing proviso of sub-rule (1) of rule 4 between the word "provided" and word "that" the word "further" shall be inserted.

(b) In sub-rule (2) of rule 4 the expression "or a cross cheque" and expression "or an invoice for book adjustment" shall be deleted.

(c) The schedule "A" prescribed under rule 4 shall be substituted by the following schedule:—

SCHEDULE—"A"

"Scale of fees payable per year for * original licence and for renewal of licences for the factories other than electricity generating, transforming or transmitting, factories,"

Quantity of H.P. installed (Maxm.) upto	Maximum Number of persons to be employed on any day during the year.												
	09	20	50	100	250	500	750	1000	1500	2000	3000	Above 3000	
Horse power													
NIL	20	30	60	125	175	300	450	660	750	900	1200	1500	
10	30	60	125	200	300	450	600	900	1100	1300	1600	2000	
50	60	125	200	300	450	600	900	1200	1500	1900	2100	2500	
100	125	200	300	450	600	900	1200	1500	1900	2100	2500	3000	
250	175	300	450	600	900	1200	1500	1900	2100	2500	3000	3750	
500	300	450	600	900	1200	1600	2100	2500	3000	3750	4500	5000	
1000	450	600	900	1200	1600	2100	2500	3000	3750	4500	5000	5500	
2000	600	750	1100	1600	2100	2500	3000	3750	4500	5000	5500	6000	
5000	750	900	1200	1900	2500	3000	3750	4500	5000	5500	6000	6250	
10,000	900	1100	1600	2200	3000	3750	4000	4700	5500	6000	6250	6700	
15,000	1200	1350	2000	2700	3600	4300	5000	5700	6700	7000	7500	8000	
20,000	1500	1800	2600	3600	4800	5800	6000	7800	9000	9500	10,000	11,000	
Above 20,000	2250	2700	3900	5400	7200	8700	9900	11,200	12,350	14,250	15,000	16,000	

* The scale of fees payable for original Licence shall be 25% more than the renewal of licence above.

(d) In form No. 2 prescribed in rule 4 the following shall be inserted, namely:—

(i) In column 7 & 8 between the word "Full Name" and "residential" the word "with father's name" shall be added.

(ii) In form No. 2 in the end of the application below the "signature of occupier" and "signature of Manager" in the bracket the expression "(Full name of the Occupier)" and "(full name of the Manager)" shall be added.

3. (a) In sub-rule (1) of rule 5 between the expression "grant a licence" and "in form No. 4" the expression "for a period not exceeding three years at a time" shall be inserted.

(b) In sub-rule (2) of rule 5 for the word "December" the word "March" shall be substituted.

4. (i) In sub-rule (1) of rule 6 between the expression "under rule 5" and "may be amended" the expression "or renewed under rule 7" shall be inserted.

(ii) In sub-rule (4) of rule 6 for word "Five" the word "Ten" shall be substituted.

5. (1) (a) In sub-rule (1) of rule 7 after the expression "for the renewal of licence" the expression "for a period not exceeding three years" shall be inserted.

(b) In sub-rule (1) of rule 7 after the words "Chief Inspector" the words "/Dy. Chief Inspector" shall be inserted.

(c) In sub-rule (1) of rule 7 the expression "or a crossed cheque" and expression "or an invoice for book adjustment" shall be deleted.

(d) In sub-rule (1) of rule 7 in the existing proviso for the word "November" the word "February" and for the word "January" the word "April" shall be substituted.

(e) In sub-rule (1) of rule 7 the following new proviso shall be inserted, namely "Provided further that, if the period for which the licence is applied for is one year or more but does not exceed three years, the fees payable therefore per year shall be at the rate of specified in Schedule A&B prescribed under rule 4."

(2) (a) In sub-rule (2) of rule 7 after the words "Chief Inspector" the words "/Dy. Chief Inspector" shall be inserted.

(b) In sub-rule (2) of rule 7 between the expression "renew the same" and expression "or may" the expression "for a period not exceeding three years at a time" shall be inserted.

(c) In sub-rule (2) of rule 7 before the existing proviso the following new proviso shall be inserted, namely:—

“Provided that if the period for which the licence is applied for is one year or more but does not exceed three years, the fees payable therefore per year shall be at the rates specified in the schedule A & B prescribed to rule 4.”

(d) In the existing proviso of sub-rule (2) of rule 7 between the word “provided” and the word “that” the word “further” shall be inserted.

(e) After sub-rule (2) of rule 7 a new sub-rule (3) shall be inserted, namely:—

“Every licence renewed under this rule shall remain in force upto 31st March of the year for which the licence is renewed.”

6. (1) In rule 7 A under explanation the expression “or a cross cheque” and the expression “or an invoice for book adjustment” shall be deleted.

(2) After rule 7A a new rule 7B shall be inserted, namely:—

“7B. *Revocation of licence.*—The Chief Inspector at any time before the expiry of the period for which the licence has been granted or renewed, may revoke the licence on any of the grounds specified in sub-rule (1) of rule 5.”

7. In sub-rule (3) of rule 8 for the word “Five” the word “Ten” shall be substituted.

8. In rule 10 the word “Five” wherever occurs shall be substituted by the word “Ten.”

9. In sub-rule (1) of rule 11 the expression “or by the crossed Cheque” shall be deleted.

10. In sub-rule (1) of rule 11-A for the word “October” the word “January” shall be substituted.

11. In sub-rule (5) of rule 57 A between the expression “over head travelling” and “Cranes, such that” expression “Floor operated cranes where rail height is more than 14 feet or all cabin operated travelling” shall be inserted.

12. In rule 64-B for sub-clauses (1) and (2) of the clause (c) of sub-rule (2) the following shall be substituted:—

(1) In sub-clause (1) of clause (c) of sub-rule (2) of rule 64-B for existing figures Rs. 1150-50-1650 the figures Rs. 1500-50-1800-60-2100-75-2250 shall be substituted.

(2) In sub-clause (2) of clause (c) of sub-rule (2) of rule 64-B for existing figures Rs. 750-50-1250 the figures Rs. 1000-30-1300-40-1500-50-1800-60-1860 shall be substituted.

13. In rule 86, 87, 88 and 89 of the said rules the following shall be substituted, namely:—

86. *Persons to hold position of Supervision or Management.*—The following persons shall be deemed to hold position of supervision or management.

(a) All persons specified in the Schedule annexed thereto.

(b) Any other person who in the opinion of the Chief Inspector holds a position of supervision or Management in a factory and is declared so in writing by him or application by the Manager of the Factory under such condition as may be imposed by the Chief Inspector :

Provided that the persons so declared shall be drawing a salary of not less than Rs. 500/- per month inclusive of all allowances.

SCHEDULE

List of persons to hold positions of supervision or management in Factories:—

I—All Factories

1. Manager.
2. Assistant Manager.
3. Labour Officer.
4. Welfare Officer
5. Departmental Heads and Assistants.
6. Engineers (including Assistant Engineers).
7. Head Store-Keepers.
Such boiler attendants who are in charge of bettery of boilers and are only required to do the supervisory work.
8. Technical experts.
9. Head Electrician.

II—Engineering workshop

1. Foremen.
2. Inspectors.
3. Chargeman.
4. Workshop overseers.
(In addition to persons in the list "I. All Factories" above)

III—Spinning and Weaving Mills, Engineering Department.

1. Foremen Mechanics.

Spinning Department

1. Jobbers of Muccadams.
(Note:—Spinning Department shall, for the purpose of this rule, be deemed to include also the blowing, carding, drawing and frame department.)

Weaving Department

1. Jobbers, Overseers or Muccadams.

(Weaving Department shall, for the purpose of this rule be deemed to include preparatory departments of winging, warping and sizing).

Dyeing, Bleaching, Folding, Calendering, Finishing and Cloth Printing Departments.

Jobbers, overseers or Muccadams.

(In addition to persons in the list "I. All Factories" above).

87. *Persons to hold confidential positions.*—(1) Head time keeper employed in a factory shall be deemed to be employed in a Confidential position in the factory.

(2) Any other person who in the opinion of the Chief Inspector holds a confidential position in the Factory and is declared so in writing by him, on application by the manager of the factory under such conditions as may be imposed by the Chief Inspector:

Provided that the persons so declared shall be drawing a salary of not less than Rs. 500/-per month inclusive of all allowances.

88. *List to be maintained of persons holding confidential position or supervision or management.*—A list showing the names, designation and nature of work of all such persons to whom the provisions of sub-section (1) of section 64 have been applied shall be maintained in every factory and a copy thereof shall be sent to the Inspector.

89. *Exemption of certain adult workers.*—Adult workers engaged in factories specified in column 3 of schedule hereto annexed on the work specified in column 4 of the said schedule shall be exempted from the provisions of the sections specified in column 5 of the said schedule subject to the conditions, if any, specified in column 6 of the said schedule:

Provided that:—

- (1) No female adult worker shall be required or allowed to work for more than nine hours on any day except in the case of urgent repairs covered by item (i) of the said schedule and no male adult worker shall be required to allowed to work for more than ten hours on any day.
- (2) No male adult worker shall be required or allowed to work in any quarter for more than fifty hours over time on weekly limits.
- (3) Period of work for each male adult worker shall be so arranged that inclusive or his interval rest they shall not spread over more than twelve hours in any day:

Provided further that the restrictions imposed by sub-clause (2) and (3) shall not apply in the case of a shift worker engaged in factories specified against serial Nos. 9,11 to 21,23 to 34(i), 35(i),43, 45 and 57 (i) of the schedule and allowed to work in the whole or part of the subsequent shift in place of a worker who has failed to report for duty.

SCHEDULE

S.No.	Section of the Act empowering grant of exemption	Class of a factory	Nature of exempted work	Extent of exemption	Conditions
1	2	3	4	5	6
1.	64(2)(a) and 64(3)	All factories	Urgent repairs (Urgent repairs shall mean work to be done to machinery or plant but only so far as may be necessary to avoid serious interference with the ordinary working of the undertaking)	Sections 51, 52, 54, 55, 56 & 61	<p>(a) Unless the Inspector gives permission in writing for reporting otherwise than as herein laid down the employment of persons on urgent repairs, the manager :—</p> <p>(i) Shall send within twenty four hours of the commencement of work on urgent repairs, written notice to the Inspector describing briefly the nature of the urgent repairs and the probable period of their duration, and</p> <p>(ii) Shall send weekly during the continuance of the work on urgent repairs, a statement giving the names of all the persons, who have worked for more than nine hours in any one day or for more than forty-eight hours of the preceding</p>

6

5

4

3

2

week in a factory. Such State-ment shall also show total number of hours worked each day of the week.

(b) If the Inspector is of opinion that any work being carried on or likely to be carried on in factory as "urgent repairs" is not "urgent repairs", the Inspector shall serve the Manager an order to that effect and the manager shall in respect of such work not allow any worker to work in contravention of the provisions of sections 51,52,54, 55,56 and shall comply with the provision of section 61.

All factories other than those on con-
 (i) All workers attending to engines & boilers or generators of gas preparatory to the commencement of regular work.

2. 64(2) (b)
 64 (2) (i)
 64 (3)

Sections 51,52,55, 56 and 61.
 (a) Such workers shall be allowed not less than two holidays in each period covered by four consecutive statutory factory holidays and shall not be allowed to work for more than six hours on any of the other two weekly holidays,

(ii) Workers attending to mill gearings, starting, stopping and maintain-

(b) The notice required by section 52 shall be delivered to the office of the Inspector

ning electric motors & connected switch gear.

(iii) Departmental boilers.

(iv) Workers attending to mechanical or electric lifts.

showing on which days holidays will be allowed;

(c) Intervals for food and rest shall be given to all workers allowed to work on such work,

(d) No workers shall be allowed to work for more than fifty four hours in any one week, and

(e) Register or muster roll required to be maintained under section 62 shall show correctly full particulars of periods within which each such worker may be required to work. The entries in the register or muster roll shall be up-to-date.

3. 64(2)(b) and 64(3) All factories

Work performed by drivers on lighting ventilating and humidifying apparatus.

Section 51, 54, 55, (a) intervals for food and rest shall be given to all such workers, 56 and 61.

(b) Register or muster roll required to be maintained under Section 62 shall show correctly full particulars of periods within which each such workers may be required to work. The entries in the register or muster roll shall be up-to-date.

1	2	3	4	5	6
4. 64(2)(b) and 64(3)	(i) All factories	Work performed on the steam of water pipes or pumps of a factory.	Section 51, 54, 55, 56 and 61.	Register or muster roll required to be maintained under section 62 shall show correctly full particulars of periods within which each such worker may be required to work. The entries in the register or muster roll shall be up-to-date.	
(ii) Cotton Spinning and Weaving Mills	Work involved in cleaning blow room flues.	Section 51, 54 and 56.	(a) No worker shall be allowed to work for more than fifty one hours in any one week.		
5. 64 (2) (b)	Dying and bleaching factories or departments	Work performed by kiermen.	Section 51, 54 and 56.	(b) No worker shall be allowed to work in such manner that the spread over exceeds ten and a half hours except on one day in a week previously notified to the Inspector when it shall not exceed twelve hours.	
				The intervals for food and rest totalling one hour, if working hours exceeds eight and a half in a day or half an hour, in	

working hours do not exceed eight and half hour shall be given to each worker every day and the register of muster roll maintained in accordance with section 62 shall show correctly the periods of work of each worker.

6. 64(2)(b)	Cloth printing factories or departments of factories carrying on printing sanforizing, finishing and mercerising of cloth.	Work in the nature of preparatory or complementary to main operations.	Section 51, 54 and 56.	-do-	working hours do not exceed eight and half hour shall be given to each worker every day and the register of muster roll maintained in accordance with section 62 shall show correctly the periods of work of each worker.
7. 64(2)(b)	Cloth printing factories or departments of factories and bleaching, raising finishing, mercerising dyeing, sizing and sanforizing deptt. of factories.	All work.	Section 55.	Workers shall be allowed to work on shift of no longer than eight hours duration.	Workers shall be allowed to work on shift of no longer than eight hours duration.
8. 64(2)(b)	All factories other than cotton-spinning and weaving mills.	(a) Work-performed by oilers and	Section 51, 54 and 56.	This exemption shall not apply:— (i) in the case of work performed by oilers, where these workers or the factories in which	This exemption shall not apply:— (i) in the case of work performed by oilers, where these workers or the factories in which

1	2	3	4	5	6
			<p>(b) Work in mechanic shops, smithies or foundries so far as such work is complementary to the main operations.</p>	<p>Work performed by workers in connection with pumping operations.</p>	<p>the work have been exempted from the provisions of section 52 or 55, and</p>
9.	64(2)(d) 64(3) and 64(4)	Oil Tank Installation	<p>Work performed by workers in connection with pumping operations.</p>	<p>Section 51, 52, 54, 55, 56 and 61.</p>	<p>(ii) to the work in the mechanic shop, smithy or foundry portion of Engineering Workshop or to a smithy or foundry used solely as such.</p>
					<p>(a) Intervals for food and rest shall be given to all workers allowed to work on such work.</p>
					<p>(b) A compensatory rest period of at least twenty four consecutive hours shall be given to each worker after the cessation of the pumping operations continuing after 10 p.m.</p>
					<p>(c) Notice of such pumping operation with the number of workers allowed to work shall be sent to the Inspector as soon as possible after commencement of such work.</p>
					<p>(d) Exemption from section 61 shall be availed of only during the continuance of pumping operations.</p>

<p>10. 64 (2) (d) and 64 (4) Public electricity supply factories generating electricity in any manner and those engine rooms and boilers departments generating electricity in any manner for their own use employing workers on shifts of not more than eight hours each</p>	<p>Operations and Maintenance of— (i) Prime movers and auxiliaries generators and transformers and switch gear; (ii) Boilers and auxiliaries</p>	<p>Section 51, 52, 54, 55 and 56. (a) The workers shall be allowed to work on shift of no longer than eight hours duration. (b) In the absence of a worker who has failed to report for duty, a shift worker may be allowed to work the whole or part of a subsequent shift provided that the next shift of the shift workers shall not commence before a period of 16 hours has elapsed after the (Specified) stopping time of the shift to which the worker belongs.</p>
<p>11. 64 (2)(d) and 64 (4) Electrical receiving stations and sub-</p>	<p>Operations and maintenance of transformers</p>	<p>(c) No worker shall be allowed to work for more than fifty six hour in any one week except that when employed as in condition; (d) Above, he shall not be allowed to work for more than sixty four hours. (e) such workers shall be allowed not less than two holidays in each period covered by four consecutive statutory factory holidays.</p>
<p>Sections 51, 52, 54 As in exemption No.10. 55 and 56.</p>		

1	2	3	4	5	6
		stations or in any factory, the departments of the factory receiving and distributing electrical energy for the use of the factory.	and their auxiliaries including receiving and distributing switch gear lighting, arrestors, synchronous and other condensers and rotary and static condensers.		
12.	64(2)(d) and 64 (4)	Factories or departments of factories charging electrical accumulators.	Operations in connection with charging electrical accumulators.	Section 51,52,53, 54,55 and 56.	As in exemption No. 10
13.	-do-	Distilleries	Work on the extraction of sugar from various basis, fermentation of sugar juice and distillation offermented wash.	-do-	-do-
14.	-do-	Sugar factor.	Operations beginning with receiving and weighing of cane and ending with bagging of sugar.	-do-	-do-
15.	-do-	Chemical factories.	All continuous process work.	Section 51,52, 54,55 and 56.	-do-
15A.	-do-	Rayon and Synthetic Fibre factories.	All continuous process work.	-do-	-do-

16.	-do-	Vegetable oil hydro-generation factories.	The work viz. refining, bleaching filtering generation of hydrogen, hydrogenating and deorishing processes also compression of oxygen and the cylinder filling.	-do-	-do-
17.	-do-	Magnesium chloride factories.	The work on concentrating process.	-do-	-do-
18.	-do-	Public pumping and compressor Stations.	All work.	-do-	-do-
19.	-do-	Water Supply Pumping factories of railway workshops.	All work.	-do-	-do-
20.	-do-	Ice Factories.	Work of the engine and compressor drivers and assistants and oilers.	-do-	-do-
21.	-do-	Carbonic acid gas work.	Work of firemen, pumpmen, plant drivers, oilers and the filling of cylinders.	-do-	-do-
22.	64(2)(b)	Carbonic acid gas work.	Work firemen to light lye boiler.	Section 51, 54 and 55,	These exemptions shall be availed of only one day when plant is restarted after closure.

1	2	3	4	5	6
23.	64(2)(d) and 64(4)	Carbonic acid gas solidification works.	All work except packing blocks.	Section 51, 52, 54, 55 and 56.	As in exemption 10.
24.	-do-	Oxygen factories.	Engine and Plant drivers, oilers and filling of cylinders.	-do-	-do-
25.	-do-	Coal gas factories and departments.	All work in the retort house and on the water gas plant, work of the male yard labour feeding hoppers and removing coke, work on the syphons, boilers station meters and governors.	Section 51, 52, 54, 55 and 56.	As in exemption No. 10.
26.	-do-	Hydraulic pumping stations.	All work.	-do-	-do-
27.	-do-	Paper Cardboard factories working on three eight hours shift system.	Work performed by make adult workers on choppers, strainers and washers, reaters, paper making machines pulping plants, reelers and cutters, kneaders and digesters.	-do-	-do-
28.	-do-	Cement factories and asbestos cement factories.	All work on continuous process units.	-do-	-do-

29.	-do-	Glycerine factories. All continuous process work.	-do-	-do-
30.	-do-	Dextrine manufacturing factories.	-do-	-do-
31.	-do-	Acetyline factories. Generation of gas and filling of cylinders.	-do-	-do-
32.	-do-	Starch factories working in 8 hours shifts.	-do-	-do-
33.	-do-	Potassium chloride factories. Work in the cell room.	-do-	-do-
34.	-do-	(i) Ferrous and non-Ferrous metal factories.	-do-	-do-
	(ii)	-do- Hot rolling	Section 55.	Workers shall be allowed to work on shifts not longer than eight hours duration.
35.	-do-	Sodium Potassium bicromate factories. Work on furnace and crystallisers.	Section 51, 52, 54, 55 and 56.	As in exemption No. 10.
36.	-do-	Oil Mills. All continuous process work.	-do-	-do-
37.	-do-	Flour Mills. All work.	-do-	-do-

1	2	3	4	5	6
38.	64 (2) (b)	(i) Gur Factories	The work performed by workers in crushing Sugar cane	Sections 51, 55 and 56.	As in exemption No. 10.
	64 (2) (c) and 64 (3)	(ii) Gur Factories	All other work except crushing sugar cane	Sections 51, 54, 55, 56 & 61.	A notice showing the periods of work of the crusher shall be exhibited in the factory and a copy shall be sent to the Inspector.
39.	64 (2) (d)	Cement Tiles Factories	Work on the "curing" of tiles	Sections 51 and 52.	(a) No worker shall be allowed to work for more than four hours on any of the weekly holidays. (b) No worker shall be allowed to work on consecutive weekly holidays. (c) No workers shall be allowed to work in excess of limits of weekly hours of work as laid down in section 51 except during the week, when the worker work on a weekly holiday as in (a) above and when his total hours of work may be allowed to exceed the weekly limit laid down in section 51 by the number of hours not exceeding 4, worked on the weekly holidays.

40. 64 (2) (c) and 64 (3) Salt factories Work performed by "Baramasees" on Salt Kyars Sections 51, 54, 55, 56 and 61 (a) Intervals for food and rest shall be given to all workers allowed to work on such work. (b) Register on muster roll required to be maintained under section 62 shall show correctly full particulars of period within which each such worker may be required to work; entries in register or muster roll shall be upto date.
41. 64 (2) (g) and 64 (3) Salt factories All workers Sections 52 & 55 No worker shall be allowed to work on consecutive weekly holidays.
42. 64 (2) (g) and 64 (3) Rice Mills All persons employed in drying, lifting and storing of paddy Sections 52 & 55 No worker shall be allowed to work on consecutive weekly holidays.
43. 64 (2) (d) and 64 (4) Glass Factories All work except packing work in Engineering Department Sections 51, 52, 54, 55, & 56 As in exemption No. 10
44. 64 (2) (d) Smelting & Refining factories (i) Work on the reducing furnace Section 55 (a) The workers shall be allowed to work on shift of not longer than eight hours duration. (ii) All continuous process work in Electrolytic refining factories (b) Intervals for food and rest shall be given to all workers allowed to work on such work.

1	2	3	4	5	6
45.	64 (2) (d) and 64 (4)	Rubber Tyre Factories	All work on curing process	Sections 51, 54 55 and 56	(a) The workers shall be allowed to work on shifts of not longer than eight hours duration. (b) In the absence of a worker who has failed to report for duty, a shift worker may be allowed to work the whole or part of a subsequent shift, provided that the next shift of the shift worker shall not commence before a period of 16 hours has elapsed after the (specified) stopping time of the shift to which the worker belongs. Workers shall be allowed to work on shift of not longer than eight hours duration.
46.	64 (2) (d)	Soap factories	Work on soap boiling pans and soap dying pans	Section 55	(a) Workers shall be allowed to work on shifts of not longer than eight hours duration. (b) No worker shall be allowed to work on consecutive weekly holidays. As in exemption No. 46
47.	64 (2) (d)	Pottery work	(i) Work of fireman on Kilns (ii) work on tunnel Kilns.	Section 55 Sections 52 & 55	As in exemption No. 46 -do-
48.	64 (2) (d)	Brick Factories	Work of fireman on Kilns	Section 55	
49.	64 (2) (d)	Plastic factories	Work of Plastic injection machines & Plastic extruding machines	Section 55	

50. -do-	Pharmaceutical Factories	All continuance process work.	Section 55	-do-	The intervals for food and rest totalling one hour if working hours exceed eight and a half in a day or half an hour if working hours does not exceed eight and half hours shall be given to each worker every day and the same noted in the register or muster roll maintained in accordance with section 62.
51. 64(2)(c)	All factories.	Telephone operators.	Section 55		
52. 64(2)(f)	News paper printing Press.	(a) All work on daily news paper.	Section 51,54, 55 and 56	(a) No worker shall be allowed to work from more than 56 hours in any week.	
		(b) All work on weekly news paper.	Section 51,54, 55 and 56.	(b) No overtime shall be carried on except for two days prior to the date of publication of the weekly news paper.	
				(c) The exemption under this entry shall be availed of only in that section of the press where there is a breach down of machinery.	
53. 64(2)(1)& 64(3)	All factories.	Loading and unloading of Railway Wagons Lorries and trucks.	Section 51,52, 54,55,56 and 61.	Exemption from section 61 may be availed of provided that every worker at the end of the days' work is supplied with a note showing the total No. of hours of work put in by such worker.	

1	2	3	4	5	6
54.	64 (2) (d)	Cycle Manufacturing factories	Work in colouring and enamelling section and Semi automatic plating Plant.	Section 55	As in exemption No. 46
55.	64 (2) (d)	Confectionery Manufacturing	Making of malted chocolate flavoured food & Chocolate making	Section 55	As in exemption No. 46
56.	64 (2) (d)	Chemical products factories	Process of manufacturing activated carbon.	Section 51, 52, 54, 55 and 56.	<p>(a) The workers shall be allowed to work on shift of not longer than eight hours duration.</p> <p>(b) No worker shall be allowed to work in such a manner that the spread over exceeds twelve hours in any day and this shall be permissible only in cases when a shift reliever working on continuous process does not attend at the correct time and alternative relief can not be arranged.</p> <p>(c) No worker shall be allowed to work more than fifty six hours in any one week except that when employed as in condition (b) above he shall not be allowed to work for more than sixty four hours in any week.</p>

(d) Such workers shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays.

57. 64 (2) (d) and 64 (4)	Power Cable Factories	Work on impregnation of paper insulated laid up cables	Sections 51, 52, 54, 55 & 56.	As in exemption No. 10.
	-do-	Work on wire annealing furnace, lead sheathing and armouring.	Section 55	Workers shall be allowed to work one shift of not longer than eight hours duration.
58. 64 (2) (d)	Cotton spinning and Weaving Mills	Work on hot air sizing machines.	Section 55.	(i) Workers shall be allowed to work on shift of not longer than eight hours duration.
59. 64(2) (d) and 64(3)	All factories	Work of automatic equipment engaged in galvanizing anodising and enamelling wire platening, packing, hot drop galvanizing and stores relating.	Sections 51, 52, 54, 55, 56, 58 and 61	(ii) Workers shall be given specified rest intervals for food and rest. The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64.
60. 64 (2) (k)	Any factory, class or description of factories as may be notified by the State Government in the official Gazette	Work of national importance as may be notified by the Government in the official Gazette.	Sections 51, 52, 54, 55 and 56.	The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64.

1	2	3	4	5	6
61.	64 (2) (d)	Enamelling wire manufacturing factory.	Work Enamelling wires.	Sections 51, 54, 55 and 56.	(a) The workers shall be allowed to work on shift of not longer than eight hours duration. (b) In the absence of a worker who has failed to report for duty, a shift worker may be allowed to work the whole or part of a subsequent shift provided that the next shift of the shift worker shall not commence before a period of 16 hours has elapsed after the (specified) stopping time of the shift to which the worker belongs. (c) No worker shall be allowed to work for more than fifty six hours in any one week except that when employed in condition (b) above he shall not be allowed to work for more than sixty four hours in any one week.
62.	64 (2) (d)	Dairy Plants manufacturing Dairy products like skimmed milk powder, whole milk powder, baby	The work of adult male workers employed in dairy factories other than those engaged in printing and in the manufacturing of containers for milk	Sections 51, 52, 54, 55 & 56	1. No such workers shall be allowed for more than 8 hours on Sunday. 2. No such workers shall be employed for more than 14 consecutive days without holidays of

food, Ghee & butter etc.

cream Ghee's and butter should be deemed to be the nature of referred to in clause (e) of sub section (2) of section 64 of the Act.

24 consecutive hours.

3. Every such workers shall be given a compensatory holiday in accordance with Sec. 53 of the Act.

4. No exemption shall be given from the provisions of Sec.59 to the workers who are exempted from the provisions of sec. 51, 54, 55 & 56.

63. 64(2) (d) and 64(4)

Aluminium and Copper foil manufacturing factories.

All continuous process.

Section 55

As in exemption No. 10.

Rule—110, Maintenance of inspection book, for this purpose, the Factories are divided under the categories:

- (a) Factories employing 51 & more than 51 workers.
- (b) Factories employing upto 50 workers.

For Category-A

- (i) The manager of every factory shall maintain a binded inspection book in form No. 34 of the size (23 cms × 20 cms) and he shall produce it when so required by the Inspector/Sr. Inspector/Dy Chief Inspector of Factories as the case may be.
- (ii) The inspection book shall contain at least 180 pages, every third page there of shall be consecutively numbered and the other two numbered page each between to consecutively numbered page shall have a vertical perforated straight line on the margine side at a margine of (25 MM)
- (iii) In case of the Inspection book containing remarks passed by the Inspector/Sr. Inspector/Dy. Chief Inspector of Factories is lost, the manager of the factory shall forthwith report in writing the loss of the inspection book to the Inspector incharge of the area and immediately maintain a new inspection book.
- (iv) Whenever an inspection is made by the Inspector/Sr. Inspector/Dy. Chief Inspector of Factories, he will prepare an inspection note at the site in triplicate, one copy of that inspection report will be handed over to the occupier/manager or any other responsible person present at the time of inspection and the other copy will be sent to the Chief Inspector of factories, while carryingout an inspection, he shall specially mention—
 - (i) the name of the occupier/manager or responsible person present at the time of inspection in whose presence the inspection of the factories was carriedout;
 - (ii) the number of workers found working & Horse power installed at the time of inspection;
 - (iii) the date and time at which the inspection was carriedout;
 - (iv) name of the factory with address;
 - (v) manufacturing processes;
 - (vi) name of the partners/occupiers/manager;
 - (vii) Inspector's remarks.

For Category-B

- (1) The Inspector/Sr. Inspector/Dy. Chief Inspector of Factories shall maintain a binded inspection book in form No. 34 of the size 23 cms × 20 cms.

- (2) The Inspection Book will be issued by the Chief Inspector of Factories and each shall contain at least 80 pages, every third page thereof shall be consecutively numbered and the other two number pages each between two consecutively numbered pages shall have a vertical perforated straight line on the margin side at a margin of 25 mm.
- (3) In case of Inspection book is lost, the factory Inspector/Sr. Inspector/Dy. Chief Inspector of factories shall forthwith report in writing the loss of Inspection Book to the Chief Inspector of Factories and shall immediately maintain a new Inspection Book.
- (4) Whenever an inspection is made by the Inspector/Sr. Inspector/Dy. Chief Inspector of factories he will prepare an inspection note at the site in triplicate, one copy of that inspection report will be handedover to the Occupier/Manager or any other responsible person present at the time of inspection and the other copy will be sent to the Chief Inspector of Factories. While carrying out an inspection, he shall specifically mention:--
- (i) the name of the occupier/manager or responsible person present at the time of inspection in whose presence the inspection of the factory was carried out;
 - (ii) the number of workers found working and horse power installed at the time of inspection;
 - (iii) the date and time at which the inspection was carried out.
 - (iv) name of the factory with address;
 - (v) manufacturing process;
 - (vi) Name of the partners/occupier/manager;
 - (vii) Inspector's remarks.

In case of factories covered under category (a) inspection note book is not made available to Inspector/Sr. Inspector/Dy. Chief Inspector of factories at the time of inspection from the management of the factory, he will make inspection note in prescribed Inspection book issued by the Chief Inspector of Factories.

NOTE : In case of supervisory inspections, the inspection in prescribed performas not binding.

(In Triplicate)

FORM No. 34

PRESCRIBED UNDER RULE 110 OF THE RAJASTHAN
FACTORIES RULE, 1951

Inspection Book containing headings as under:--

Covering page

Inspection book for Inspector/Sr. Ins-

pector/Dy. Chief Inspector of Factories
only.

Every Numbered page

Inspector's/ Sr. Inspector's/ Dy. Chief
Inspector's of Factories remarks.

[No. F. 12 (9) L&E/83]

By Order of the Governor,

श्रीराम राम,

Dy. Secretary to the Government.

Government Central Press, Jaipur.