

## FAQ

### **Q1. Why my factory is to be inspected?**

Factories and Boilers Inspection Department enforces Factories Act, 1948 and rules made thereunder for safety, health and welfare of the workers. Visit Acts and Rules page Your factory is inspected to ensure the compliance of the provisions related to safety, health and welfare of the workers are being carried out or not.

### **Q2. How is my factory selected for inspection?**

Factories are allocated randomly to inspectors within their jurisdiction i.e. full Division by the web portal RajFAB of this department based on the computerized risk assessment.

### **Q3. What is the scheme for the inspection of factory?**

Factories have been divided in three categories i.e. high risk, medium risk and low risk.

Factories are allocated randomly to inspectors within their jurisdiction i.e. full Division by the web portal RajFAB of this department based on the computerized risk assessment.

Self-certification Scheme is available for Low Risk factories.

Provision for Third party audit for Medium Risk factories in place of inspection by departmental inspector is available.

Refer to our matrix for risk profile [here](#) and [here](#)

### **Q4. Can I engage third party for the inspection of my factory instead of departmental inspector?**

Yes, you can engage third party for the inspection of my factory instead of departmental inspector if it is of the medium risk category. Please visit this page and also see the notification

### **Q5. What is the criteria of risk?**

Factories have been divided in three categories i.e. high risk, medium risk and low risk. You can view notification here Department also has a numbering system based on safety and compliance. You can view notification here

### **Q6. Who does inspect my factory?**

Any inspector of this department and as allocated randomly by the RajFAB web portal along with an inspector of Labour Department allocated by similar process by LDMS web portal carry out the inspection jointly under all labour laws i.e.

Inspection under The Equal Remuneration Act, 1976

Inspection under The Maternity Benefit Act, 1961

Inspection under The Minimum Wages Act, 1948

Factories Act, 1948

Inspection under The Shops and Establishments Act (as applicable)

Inspection under The Labour Welfare Fund Act (as applicable)

Inspection under The Payment of Bonus Act, 1965

Inspection under The Payment of Wages Act, 1936

Inspection under The Payment of Gratuity Act, 1972

Inspection under The Contract Labour (Regulation and Abolition) Act, 1970

### **Q7. What do they inspect in my factory and what is the procedure?**

You can view the checklist and procedure for the inspection on this page

### **Q8. How can I view inspection report made on my business?**

Inspector has to upload the inspection report on RajFAB web portal within 48 hours. You can login to your account and can view the inspection report and can also comply with online.

