

FORM - 23

Prescribed under Rule 105(i)

ANNUAL RETURN

For the year ending 31st December, 19.....

1. Registration number of factory :
2. Name of factory :
3. Name of occupier :
4. Name of the manager :
5. District :
6. Full postal address of factory :
7. Nature of industry :

Number of workers and particulars of employment

8. No. of days worked in the year :
9. No. of man-days worked during the year
 - (a) Men :
 - (b) Women :
 - (c) Children :
10. Average number of workers employed daily (See explanatory note)
 - (a) Adults
 - (i) Men :
 - (ii) Women :
 - (b) Adolescents
 - (i) Male :
 - (ii) Female :
 - (c) Children
 - (i) Male :
 - (ii) Female :
11. Total no. of man-hours worked including overtime.
 - (a) Men :
 - (b) Women :
 - (c) Children :
12. Average number of hours worked per week (See explanatory note)

- (a) Men :
- (b) Women :
- (c) Children :

13. (a) Does the factory carry out any process or operations declared as dangerous under Section 87 (See Rule 116):

(b) (b) If so, give the following information

Name of the dangerous process each Or operations carried on	Average no. of persons employed daily in of the processes or operations given in Col.1
1	1 2

- i)
 - ii)
 - iii) etc.
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Leave with Wages

14. Total number of workers employed during the year :

- (a) Men :
- (b) Women :
- (c) Children :

15. Number of workers who were entitled to annual leave with wages during the year

- (a) Men :
- (b) Women :
- (c) Children :

16. Number of workers who were granted leave during the year

- (a) Men :
- (b) Women :
- (c) Children :

17. (a) Number of workers who were

discharged, or dismissed from the service, or quit employment, or were superannuated, or died while in service during the year

:

(b) Number of such workers in respect of when wages in lieu of leave were paid :

18. (a) Number of Safety Officers required to be appointed as per notification under Section 40-B

:

(b) Number of Safety Officers appointed :

Ambulance room

19. Is there an ambulance room provided in the factory as required under Section 45 ? :

Canteen

20. (a) Is there a canteen provided in the factory as required under Section 46? :

(b) Is the canteen provided managed

i) departmentally, or :

ii) through a contractor? :

Shelters or Rest Rooms and Lunch Rooms

21. (a) Are there adequate and suitable shelters or rest rooms provided in the factory as required under Section 47? :

(b) Are there adequate and suitable lunch rooms provided in the factory as required under Section 47? :

Creches

22. Is there a Creche provided in the factory as required under Section 48 ? :
23. (a) Number of Welfare Officers to be appointed as required under Section 49 :
- (b) Number of Welfare Officers appointed :

Accidents

24. (a) Total number of accidents (See explanatory notes)
- i) Fatal :
- ii) Non-Fatal :
- (b) Accidents in which workers returned to work during the year to which this return relates :
- i) Accidents (workers injured) occurring during the year in which injured workers returned to work during the same year
- (aa) Number of accidents :
- (bb) Man-days lost due to accidents:
- :
- ii) Accidents (workers injured) occurring in the previous year in which injured workers returned to work during the year to which this return relates
- (aa) Number of accidents :
- (bb) Man-days lost due to accidents :

- (c) Accidents (workers injured)

occurring during the year in
which injured workers did not
return to work during the
year to which this return relates

- i) Number of accidents :
- ii) Man-days lost due to accidents :

Certified that the information furnished above is to the best of my knowledge and belief, correct.

Signature of the manager

Date

Explanatory Notes :

1. The average number of workers employed daily should be calculated by dividing the aggregate number of attendance on working days (that is, man-days worked by the number of working days in the year. In reckoning attendance, attendance by temporary as well as permanent employee should be counted, and all employees should be included, whether they are employed directly or under contractors. Attendance on separate shifts (e.g. night and day shifts) should be counted separately. Days on which the factory was closed for whatever cause, and days on which the manufacturing processes are not carried on should not be treated as working days. Partial attendance for less than half a shift on a working day should be ignored, while attendance for half a shift or more on such day should be treated as full attendance.
2. For seasonal factories, the average number of workers employed during the working season and the off-season should be given separately. Similarly the number of days worked and average number of manhours worked per week during the working and off-season should be given separately.
3. The average number of hours worked per week means the total actual hours worked by all workers during the year excluding the rest intervals

but including overtime work divided by the product of total number of workers employed in the factory during the year and 52. In case the factory has not worked for the whole year, the number of weeks during which the factory worked should be used in place of the figure 52.

4. Every person killed or injured should be treated as one separate accident. If in one occurrence six persons were injured or killed, it should be counted as six accidents.
5. In item 24(a), the number of accidents which took place during the year should be given. In case of non-fatal accidents only these accidents which prevented workers from working for 48 hours or more, should be indicated.